## IIF - Maintaining a Sense of Vulnerability BBQ



In recognition of all of the **safe behaviors and work** that we have accomplished since January 12, 2012 - the IIFLT will be coordinating a recognition BBQ event for the Refinery workforce.

Hours and				
Workforce:	2,165,687	160	-start date	1/12/201
Chevron:	1,528,031	200	-start date	12/3/201
Contractor:	936,065	160	-start date	1/12/201

Date: July 11, 2012

<u>Time:</u> 11 am - 12:30 pm

Management Speaking opportunities: 11:15 am and 12:15 pm

## Messaging:

- Q3 Banners will be posted throughout the refinery (outdoor and indoor locations). "Friends ...
  too precious to lose" intended to highlight that we all have people that care about us and a
  reason to be safe and we don't want anyone to be injured here at the refinery! Our actions –
  Every task, the right way, every time will enable us to have a workplace that is incident and
  Injury Free.
- A flyer/ announcement will be created in recognition of all of the significant work projects that
  have been completed, and the significant safe/ IIF behaviors that have been observed.
   Supervisors will be asked to submit content for the flyer/ voicemail/ and safety note in
  promotion of this recognition.
- IIF Champions and the Enroll, Engage, Recognize, Motivate sub team members will be handing
  out Near Loss Cards and discussing "my reason for being safe" in the food line and in a separate
  booth set up to collect Near Loss Cards/ Safety Suggestions.
- Video collection during food line and the event surveying attendees, (and in response sheets?).

- "Why do we tend to have incidents shortly after Safety Milestones?"
- "How are you maintaining a Sense of Vulnerability?"
- "What are the tools you use to maintain a Sense of Vulnerability?"

<u>Handout:</u> Compressed T-shirts (Baseball T-shirt imprinted with "Playing to Win, 2MM Safe hours" and "Always 0". Compressed T-shirt will also include a <u>paper insert with a promotion of the **NEW Near Loss** (<u>Green Card</u>) <u>with added focus on Stop/ Pause Work Authority</u>. Instructions will be provided for individuals to wear their t-shirts to the Refinery Employee Picnic in August.</u>



<u>Staging / Display Area at the event:</u> A small staging area will be built in order to display our banners, and create a visually unexpected display for discussion. The IIFLT is considering making this visual display a "travelling road engagement" opportunity.



Mock – up of Staging Display/ Archway
Featuring, Too Precious to Lose Banners
LPSA, Hazard ID tool
Playing to Win
PSM Elements
My Reason for working safely...

## Menu:

## 6/21/2012

Hamburger/ Garden burger Salad Pasta salad Watermelon popsicles drinks